

## HEADS OF DIVISIONS AND DEPARTMENTS INFORMATION

NO.	POSITION	ROLES	SALARY SCALE (KSHS)
1.	Managing Director	The Chief Executive	
2.	General manager – Engineering Services	Head of Engineering Division	3,431,160.00× 124,440.00 – 4,994,520.00
3.	General Manager – Infrastructural Development	Head if Infrastructural Development Division	3,431,160.00× 124,440.00 – 4,994,520.00
4.	General Manager – Board and Legal Services	Head of Board & Legal Services Division	3,431,160.00× 124,440.00 – 4,994,520.00
5.	General Manager – Operations	Head of Operations Division	3,431,160.00× 124,440.00 – 4,994,520.00
6.	General Manager – Human Resource and Administration	Head of Human Resource & Administration Division	3,431,160.00× 124,440.00 – 4,994,520.00
7.	General Manager – Corporate Services	Head of Corporate Services Division	3,431,160.00× 124,440.00 – 4,994,520.00
8.	General Manager – Finance	Head of Finance Division	3,431,160.00× 124,440.00 – 4,994,520.00
9.	Head of Ethics and Integrity	Head of Ethics & Integrity Department	2,295,360.00×90,000.00- 3,245,160.00
10.	Head of Corporate Affairs	Head of Corporate Affairs Department	2,295,360.00×90,000.00 - 3,245,160.00
11.	Head of Management Accounting	Head of Management Accounting Department	2,295,360.00×90,000.00 - 3,245,160.00
12.	Head of Procurement & Supplies	Head of Procurement & Supplies Department	2,295,360.00×90,000.00 - 3,245,160.00
13.	Head of Litigation & Disputes	Head of Litigation & Disputes Department	2,295,360.00×90,000.00 - 3,245,160.00
14.	Head of Contracts and Conveyancing	Head of Contracts and Conveyancing Department	2,295,360.00×90,000.00 - 3,245,160.00
15.	Head of Conventional Cargo Operations	Head of Conventional Cargo Operations Department	2,295,360.00×90,000.00 - 3,245,160.00
16.	Head of Electrical Engineering	Head of Electrical Engineering Department	2,295,360.00×90,000.00 - 3,245,160.00
17.	Head of Marketing	Head of Marketing Department	2,295,360.00×90,000.00 - 3,245,160.00
18.	Head of Medical Services	Head of Medical Services Department	2,295,360.00×90,000.00 - 3,245,160.00
19.	Lake Ports & Inland waterways.	Head of Lake Ports and Inland Waterways	2,295,360.00×90,000.00 - 3,245,160.00
20.	Head of Marine Operations	Head of Marine Operations Department	2,295,360.00×90,000.00 - 3,245,160.00
21.	Head of Human Resource	Head of Human Resource Department	2,295,360.00×90,000.00 - 3,245,160.00

22.	Head of Marine Engineering	Head of Marine Engineering Department	2,295,360.00×90,000.00 - 3,245,160.00
23.	Head of Projects Development	Head of Projects Development Department	2,295,360.00×90,000.00 - 3,245,160.00
24.	Head of Conventional Cargo Engineering	Head of Conventional Cargo Engineering Department	2,295,360.00×90,000.00 - 3,245,160.00
25.	Head of Corporate Development	Head of Corporate Development Department	2,295,360.00×90,000.00 - 3,245,160.00
26.	Head of Audit and Risk Management	Head of Audit & Risk Management Department	2,295,360.00×90,000.00 - 3,245,160.00
27.	Head of Container Operations	Head of Container Operations Department	2,295,360.00×90,000.00 - 3,245,160.00
28.	Head of Inland Container Depots	Head of Inland Container Depots Department	2,295,360.00×90,000.00 - 3,245,160.00
29.	Head of Terminal Engineering	Head of Terminal Engineering Department	2,295,360.00×90,000.00 - 3,245,160.00
30.	Head of Security Services	Head of Security Services Department	2,295,360.00×90,000.00 - 3,245,160.00
31.	Head of Administration	Head of Administration Department	2,295,360.00×90,000.00 - 3,245,160.00
32.	Head of Bandari College	Head of Bandari College Department	2,295,360.00×90,000.00 - 3,245,160.00
33.	Head of Employee Relations	Head of Employee Relations Department	2,295,360.00×90,000.00 - 3,245,160.00
34.	Head of Civil Engineering	Head of Civil Engineering Department	2,295,360.00×90,000.00 - 3,245,160.00
35.	Head of Financial Accounting	Head of Financial Accounting Department	2,295,360.00×90,000.00 - 3,245,160.00
36.	Head of Information Technology	Head of Information Technology Department	2,295,360.00×90,000.00 - 3,245,160.00